

## What's your Curiosity Persona?



To understand your curiosity persona, complete the self-assessments below by ticking one of the two statements that best describes your personal curiosity preferences.

Once you've completed all of the statements, add together the total number of ticks in each column and write the totals in the bottom rows.

To identify your curiosity persona, transfer your scores onto the persona key grid:

1. Use your higher score in the Ideas/People section to plot where you fall on the vertical axis.
2. Use your higher score from the Depth/Breadth section to plot where you fall on the horizontal axis.
3. The intersection of those two points will indicate which quadrant you fall into. For instance, if you were a 7 on Ideas and a 7 on Depth, you are an 'expert'.

To find out more about your curiosity persona, see: Nutshell: [What kind of curious are you?](#)

# Ideas and People

## I tend to learn best by...

Exploring books and other sources of information.

Observing the behaviours and actions of others.

## The phrase that best describes my thought process is...

Analytical and evidence-based.

Intuitive and feelings-based.

## In my role, I feel most connected to...

The field I've chosen to work in.

The individuals I've chosen to work with.

## When starting a new project, I most want to know...

What our specific outputs and objectives will be.

Who I will be working with.

## When solving a problem, I prefer...

To independently research the underlying causes.

To talk the problem through with others.

## The most important factor for a successful project team is...

Access to the right information.

Strong, collaborative relationships.

## When making decisions, the most important factors are...

What the evidence and data say.

People's feelings and values towards the issue.

## When meeting a new teammate, I want to know...

About their experience and background.

Their personal values and working style.

## The most valuable skill for solving a problem is...

Deep expertise on the subject matter.

Being able to leverage the right relationships.

Ideas

People

## Depth and Breadth

### I get the most enjoyment from...

Uncovering deeper insights about things I know well.

Exploring new, unfamiliar topics.

### When it comes to solving problems, I prefer...

Getting it the first time, even if it's not a perfect solution.

Experimenting on a solution, even if it means more work.

### When brainstorming, I prefer it when others share...

Practical solutions, even if they aren't original.

Novel ideas, even if they are far-fetched.

### When presented with a problem...

I can't focus until I learn what the answer is.

I don't mind when I learn that there is no best answer.

### I prefer it when my boss...

Gives me specific directions and leaves me to manage the rest.

Gives me a general direction and leaves me to sort out the detail.

### When preparing for important meetings, I prefer to...

Prepare in depth, identifying what I want to say beforehand.

Be familiar with the topic, but improvise what I want to say.

### I'm most engaged when I'm...

Focusing on one key piece of work.

Working across multiple projects.

### A great day for me is when I...

Complete a large, long-running project.

Make progress on a few different priorities.

### The aspect I most value about my job is...

Consistency.

Variety.

Depth



Breadth

**Persona key**

- Ideas
- People
- Depth
- Breadth

---

My curiosity persona is :

